



**University of  
Reading**



## **Safeguarding policy**

### **Berkshire Kings & Queens Basketball club**

We at Berkshire Kings & Queens Basketball recognise & apart of the regulations of Safeguarding with in our club providing a safe & secure environment for anyone who is fits under the category of the following.

#### **Definition**

- Anyone under the age of 18 who will be participating in Junior activities within the sessions offered.
- Any vulnerable Children or Adults who take part in our sessions offered within the club.
- Children or Adults who have personal differences such as Race, Gender, Religious beliefs, personal beliefs, Gender whether that's from birth or reassignment, Sexual orientations, backgrounds.

We believe that all people involved with us should be protected from harm & that welfare should be a top priority for those who are apart of our club or take part in any activities.

We also work alongside the following to make sure that we are catering the participants needs are met.

- Parents or guardians of the above listed.
- Local authorities.
- England Basketball in the South East region.
- Trustees & treasurers of the club.

#### **Risks to those defined.**

Issues that can arise that the club formally recognise that can affect a person or persons mentioned are.

- Bullying in person or Cyber Bullying
- Child exploitation both criminal & sexual
- Online abuse
- Racism
- Sexism
- Neglect from adults or peers

- Genital mutilation
- Grooming
- Domestic or sexual abuse

These have 4 main categories which can be sub categorised into the forementioned list, those are Physical, emotional, sexual abuse & Neglect.

### **Legal Litigation**

This policy is based on the guidance of the NSPCC who's policies protect the children specifically in England.

### **Duty to prevent.**

Under section 26 of the counter terrorism & security act of 2015 as a company we need to identify & recognise any of the following circumstance which could lead us to believe a child is being potentially being groomed into radicalism.

Radicalism is the process of someone wanting to force people into ideological beliefs that they have through acts of extremism through harm to others & oneself.

Extremism is the act of vocal or physical display of dislike to opposite beliefs of one's ideology.

### **Training**

As a Club Berkshire Kings & Queens will ensure proper training with any employees they may potentially take on through the following training. This will teach them the following.

- Understand their role with anyone at risk.
- How to recognise a potential risk.
- Understanding how to make notes on a safeguarding risk.
- How to report a safeguarding risk.
- How to respectfully notify & alert anyone who may be involved & to know when to report something privately or publicly.
- To know the details of the clubs safeguarding policy.

### **Confidentiality & information sharing.**

A person who is aware of or has noticed any concern to believe that someone may be at risk on a safeguarding respect to know when to contact the organisations needed such as.

- The owners of the business
- The authorities
- NSPCC
- The governing bodies
- Any other parties that maybe affected.

### **Recording & sharing information.**

The members of the club will be trained affectively how to take notes on a safeguarding concern & share respectfully to the correct parties.

### **Hiring of Volunteers or employees**

Anyone who becomes involved with the club will go through a full background screening process which will include a CRB check & a full history of employment check. This will be to make sure that if we have volunteers, we will be keeping the children's safety as our number one priority.

### **Social media**

Volunteers are under instructions that no social media should be taken for personal use or pictures taken against their will posted on social media. The social media is purely the responsibility of owner of the club & the volunteers may share anything the club directly shares but that is all that will be allowed. Parents & guardians will have the option to opt in & out of any pictures being taken or shared for protection of their own children.

### **Use of Phones**

Only use of phones for anyone at the sessions will be permitted for emergencies, or timers for things like matches, any other purpose isn't seemed as acceptable in the eyes of the club.

### **Whistleblowing**

The members of the club are under instructions & are trained appropriately to know that whenever there's suspicion of a safeguarding issue or a child at risk for the authorities & governing bodies to be called immediately.

### **Contacts**

#### **Owner & head coach of the Kings & Queens Basketball club.**

Alec Meller

Email address

[brigadeguardingoperations@hotmail.com](mailto:brigadeguardingoperations@hotmail.com)

Number

07392753322

#### **Head of Safeguarding**

Celine Goodwin

Email address

[celinegoodwin@hotmail.co.uk](mailto:celinegoodwin@hotmail.co.uk)

number

07545611515

### **Other important numbers**

Emergency-999

Non emergency-101

NSPCC

0808 800 5000

England Basketball

0300 600 1170